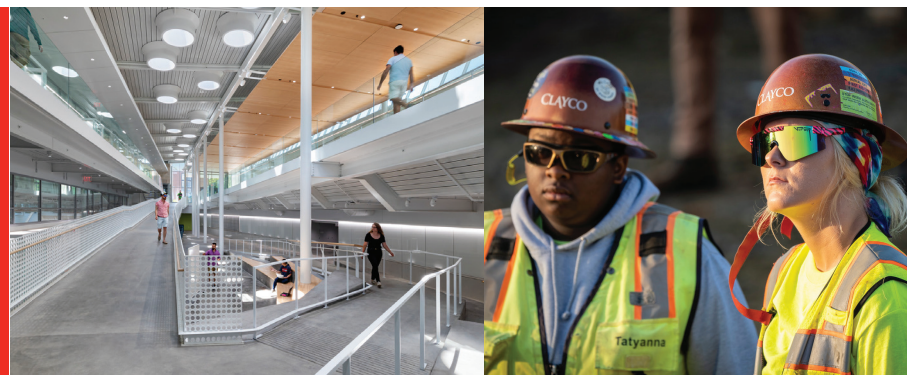


CLAYCO is a full-service, turnkey real estate, architecture, engineering, design-build and construction firm that delivers clients across North America the highest quality solutions on time, on budget and above and beyond expectations.

With over \$3.8+ billion in revenue for 2020 and more than 2,600 employees across the country, we are one of the nation's largest privately-owned real estate, architecture, engineering, design-build and construction firms.

BUILDING YOUR FUTURE



Chicago, IL – Headquarters

Offices Nationwide

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CLAYCO

THE ART & SCIENCE OF BUILDING

CLAYCO
CAREERS





**WE ARE COMMITTED TO OUR
CLIENTS & OUR EMPLOYEES.**



WHY DO PEOPLE WANT TO WORK FOR US

- >> ***We build more than any designer. We design more than any builder.*** Our core delivery allows for all contributors at every level to influence the process which impacts the results. Seasoned professionals are invited early to provide the expertise to identify solutions. Entry level persons are expected to bring their creative ideas to make a difference.
- >> Our DNA — ***service orientated*** and ***collaborative***. It engages both the ***passion for high design and practical construction excellence***. And, we treasure our unique support systems to pool resources and deliver higher quality facilities faster. The people we hire aren't looking for a job, they are passionate about what they do, but know there is a better way.
- >> As design-build has become the delivery of choice and it has become more clear that the traditional design-bid-build process is limiting and adversarial, more owners are looking for a collaborative builder. States, schools, universities and corporations are campaigning for design-build as the future of construction. The use of technology and modeling is also becoming more important, allowing builders a view into the design intent and from the field designers are learning the real-world impact of their designs. ***Clayco is the leader in the design-build market and an obvious choice to call home.***
- >> Our design-build collaborative approach is contagious and our intentional disruption of the built environment has attracted the best people who understand this and are very receptive and eager to see how they can be a part of the energy. ***Approximately 70% of our professional workforce, has been hired in the past five years...come join us.***

C L A Y C O R P . C O M

CLAYCO
THE ART & SCIENCE OF BUILDING

CLAYCO TRAITS

At Clayco, we endeavor to recruit, retain and promote employees with diverse backgrounds and life experiences. More importantly, we look for individuals with characteristics that will enable them to be successful in our working environments and provide our customers and clients with excellence in productivity, quality service and dependability.

- >> **CREATIVITY**
- >> **COURAGE**
- >> **MENTORSHIP**
- >> **TEAMWORK**
- >> **ADAPTABILITY**
- >> **STAMINA (WORK WITH A SMILE)**
- >> **RESULTS**
- >> **SENSE OF URGENCY**
- >> **LEADERSHIP**

BEGIN YOUR CAREER WITH THE BEST

We provide training with the most progressive team of talented professionals in the industry, a fast-track advancement path, and the opportunity to be a part of the most dynamic and innovative design-build firm in America. We are always looking for the best and brightest from the following education levels:

- >> Internship/Co-op
- >> Entry Level Undergraduate
- >> Graduate
- >> Experienced Alumni

ENGINEERING NEWS RECORD 2021

Top 400 Contractors – #24

Top 100 Design-Build Firms – #4

Top Domestic Building – #18

Top Industrial Food & Beverage – #20

FAST COMPANY'S BEST WORKPLACES FOR INNOVATORS 2021

Clayco

CRAINS LIST 2021

Chicago's Largest Privately Held Companies – #1

ENGINEERING NEWS RECORD MIDWEST 2020

Top Contractors – #1

