

Visit us at our Clark Info Session on
Thursday, October 7th
at 6:00pm PST

Clark Construction Group is one of the nation's most experienced and respected providers of construction services. Clark is consistently ranked among the nation's leading general contractors, performing more than \$4 billion worth of work each year.

Our portfolio features projects of all sizes and levels of complexity — from intricate interior renovations to some of the most complex civil operations in the country; we can build it all — and we do.

Proud to build what matters, together.

CLARK
CONSTRUCTION

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Summer Associate Program

Our summer associate program provides a realistic view of what it's like to work at Clark through meaningful, hands-on experiences. Our summer associates assume a wide variety of responsibilities during their time with Clark, ensuring a solid understanding of the fundamentals of our business.

Our goal is to provide you with countless opportunities for learning, growth, and career development, and we are committed to delivering an exceptional experience both professionally and personally. In addition to gaining valuable real-world experience, you will have the opportunity to build relationships throughout the organization through activities such as **socials**, **jobsite tours**, **community service**, and **company events**.

To help advance your technical and professional skills during your time at Clark, you'll be encouraged to take full advantage of the hundreds of in-person and online training courses taught by industry and subject matter experts. The summer culminates with a capstone project designed to deliver business value and showcase your knowledge of driving factors behind Clark's business while forming lasting bonds with your peers and engaging with company leadership.

Clark offers positions at our corporate headquarters, regional offices, and jobsites throughout the country. Come build your career at Clark!



The Opportunity

The summer associate position at Clark is designed to provide students with a realistic view of what it's like to work in construction through meaningful, hands-on experiences, including:

- Project Development
 - Soliciting and providing preliminary evaluations of subcontractor bids
 - Performing quantity takeoffs
 - Participating in the development of project budgets and estimates
- Project Management
 - Managing the submittals process
 - Tracking change orders
 - Managing project subcontractors and suppliers
- Field Engineering & Supervision
 - Monitoring tradework with emphasis on quality of work and safety
 - Assisting with schedule management
 - Providing layout for excavation, sheeting, and shoring
- Business Operations
 - Roles include a wide range of exciting positions with departments such as Virtual Design & Construction, Research & Development, Scheduling, Safety, Sustainability, Talent Management, Finance, and more

The summer associate program is a full-time program (40 hours per week) that starts in mid-May or early June and typically runs about 10-12 weeks in length.

The Clark eXperience

The Clark eXperience is knowing from your first day that you are a valued member of the team. It's having the opportunity to work on interesting and unique projects with some of the most talented professionals in the industry. It's experiencing the broad range of opportunities that Clark provides.

Consistently ranked as one of the top general contractors in the nation, Clark Construction provides the chance for our summer associates to work with – and learn from – the best and brightest construction professionals in the industry, while helping to build some of the most sophisticated and notable projects in the country.

As a summer associate, you'll have real responsibility and make a strategic impact on our business from day one.

About Clark

Clark Construction Group is one of the nation's most experienced and respected providers of construction services and is consistently ranked among the nation's leading general contractors. We perform more than \$5 billion worth of work each year in a range of markets, including:

- Aviation
- Correctional & Judicial
- Education
- Government
- Healthcare
- Hospitality
- Industrial & Distribution
- Interiors
- Mass Transit
- Military
- Monumental
- Office
- Public Assembly
- Renovation & Historic Restoration
- Residential & Mixed-Use
- Roadways & Bridges
- Science
- Seismic
- Sports & Entertainment
- Transmission & Distribution
- Tunnels & Mines
- Water & Wastewater



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Scan this QR code to hear what our summer associates have to say about the Clark eXperience.

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BUILD YOUR CAREER AT CLARK



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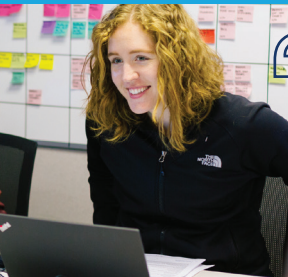
BUILD YOUR CAREER

Clark Construction Group is one of the most experienced and respected providers of construction services in the United States. American owned and operated since 1906, we perform more than \$5 billion worth of work each year in a range of markets including:

- Aviation
- Correctional & Judicial
- Education
- Government
- Healthcare
- Hospitality
- Industrial & Distribution
- Interiors
- Military
- Mission Critical
- Mixed Use & Retail
- Monumental
- Office
- Science
- Seismic
- Renovation
- Restoration
- Residential
- Roadways & Bridges
- Public Assembly
- Rail & Mass Transit
- Sports & Entertainment
- Tunnels & Mines
- Water & Wastewater



THE CLARK EXPERIENCE



As a summer associate, the Clark team immediately brought me into their family and provided me with hands-on experiences. As a full-time employee, Clark has given me many exciting opportunities that have allowed me to grow into my senior project manager role."

WENDY BOHN

San Diego State University '11



I am proud to be a part of something special at Clark. It is great to drive around DC and be able to proudly say that I helped build some of the city's most monumental buildings."

KEON WEST

Lafayette College '06



As an engineer, I love to design and build things that are impactful. At Clark, I'm able to construct physical buildings and also develop innovative tools that help Clark employees work smarter and gain a competitive advantage."

RYAN NAM

George Washington University '14

THE CLARK EXPERIENCE

The Clark eXperience is knowing from your first day that you are a valued member of the team. It's having the opportunity to work with – and learn from – the best and brightest construction professionals and to build some of the coolest, most sophisticated projects in the country.

It's experiencing the broad range of opportunities that Clark provides. We may be a construction company, but our employment opportunities extend beyond the jobsite. Clark offers a variety of fulfilling corporate positions for students of all majors including finance, information technology, human resources management, marketing, and communications.

An opportunity to build your career.

Clark offers a variety of programs to ensure our employees continually learn and grow:

- Clark Corporate University, our in-house learning academy with 100+ classes for employees in every field, and at every stage in their career
- Rotational opportunities across industries, geographies, size, and capacities in a diverse range of roles
- Team Clark, our mentoring program for recent college graduates
- Internal national conferences
- Continuing education tuition reimbursement of up to \$15,000 per year
- Real experience and accountability early in your career
- Named a Top 100 Internship Program by WayUp

An opportunity to build relationships.

We encourage our employees to develop strong, trusting relationships with colleagues. From company-sponsored sports teams to regional employee appreciation events, we want our employees to feel connected and recognized.

Just as we create a detailed plan for every project we build, each Clark team builds a plan to drive engagement, growth, and communication. Everyone is empowered to develop an atmosphere that fosters professional success and personal well-being.

An opportunity to build a legacy.

Regardless of role, our team members have strategic impact on our business and our communities every single day. Teams are encouraged to push the boundaries of innovation to find ways to work faster and smarter, and respond to challenges with ingenuity to improve the way we work and build.



Come build your career with us.



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Clark Construction Group

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LOCATIONS

Bethesda, MD
Baltimore, MD
Chicago, IL
Tampa, FL
Houston, TX
Irvine, CA
San Diego, CA
San Francisco, CA
Seattle, WA

SUBSIDIARY COMPANIES

C3M Power Systems

c3mpowersystems.com

Guy F. Atkinson Construction

atkn.com

Shirley Contracting Company

shirleycontracting.com

Edgemoor Infrastructure & Real Estate

edgemoordevelopment.com

