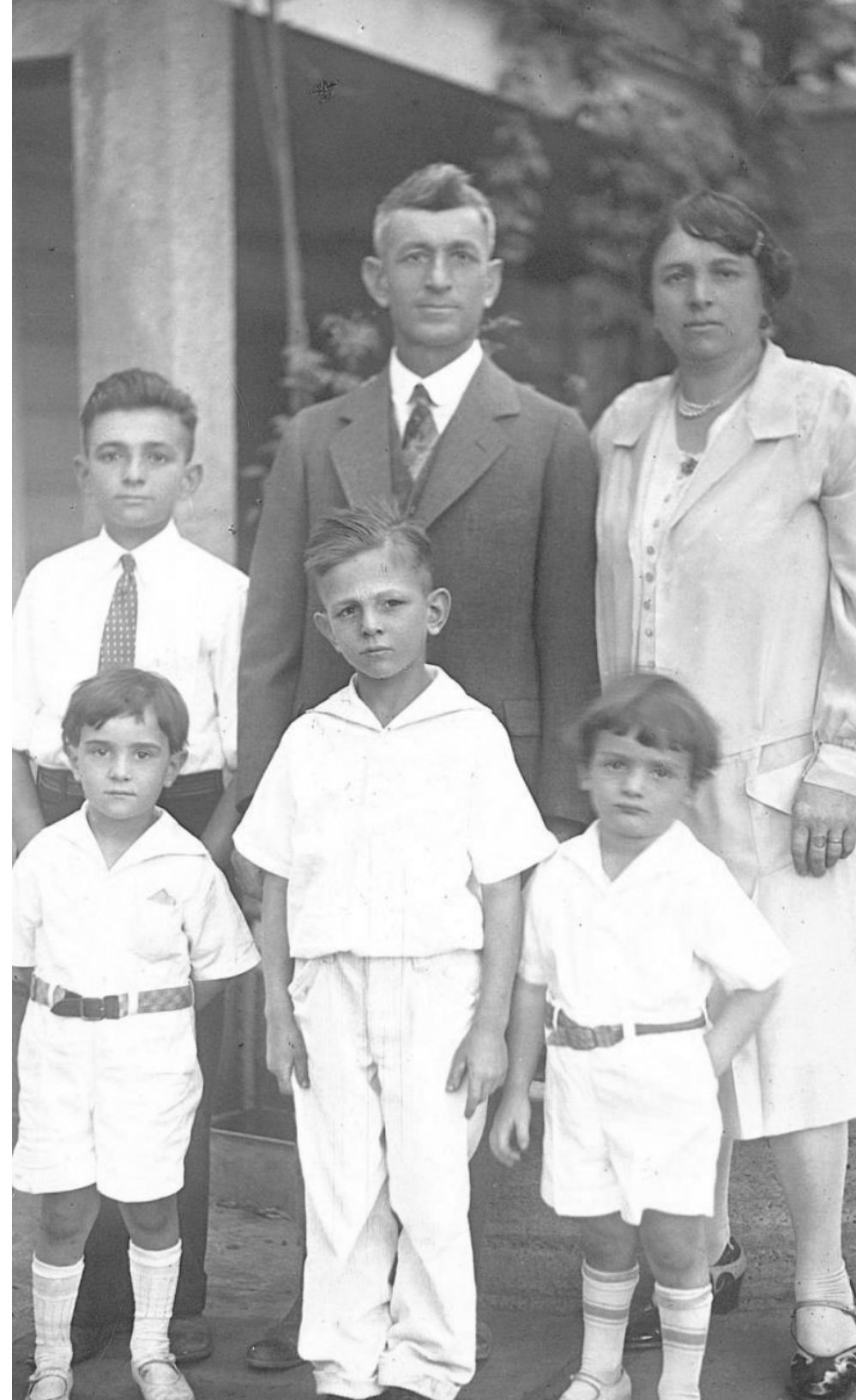GHILOTTI BROS.
OVER 100 YEARS
SAN RAFAEL

CAREERS

Our **Philosophy**

GBI's founder, James Ghilotti, established the company in 1914 in San Rafael, CA.

"Earn respect by doing a job well, treat employees with courtesy and respect, and do good work for the community in which you live and work."

His philosophy of, "Earn respect by doing a job well, treat employees with courtesy and respect, and do good work for the community in which you live and work," is still alive and well today.

Our **Mission**

We strive to construct high quality projects and ensure ensure client satisfaction through collaboration and commitment, building trusted partnerships and achieving mutual goals of Safety, Quality, Budget, Schedule & Value.

Our **Core Values**

- Professionalism, integrity & honesty.
- We do what we say — No surprises.
- Be part of the solution, not part of the problem.
- Team players with positive pttitudes.
- Safety, quality & production — Focused/driven.
- Collaborative, innovative, continuous Improvement.
- Work ethic.

Why **Ghilotti Bros?**

- **Family company**, 3rd generation running company, 4th in business.

- Centrally located within the **bay area**.

- Construct **High Quality Projects**.

- **Relaxed work** atmosphere and **family environment**.

- Perform a **broad range of work** for various clients that creates new learning opportunities.

GBI's benefits package for full time employees includes:

- **Medical, Dental, Vision, Life** insurance 96% paid benefits for employee and family.

- **401(k)** Profit Sharing and $3,000 a year match.

- **PTO Package** 3 weeks in the first year of employment, up to 5weeks after 5 years of employment.

- **Vehicle Reimbursement** and Gas Key/ Card Access.

Open **Positions**

Full time Oportuities:

Project Engineer
Project Management

Internship Oportuities:

Take off Engineer Intern
Estimating

Project Engineer Intern
Project Management

Superintendent Intern
Operations

What to expect at GBI:

- Gain valuable experience from both the office and field perspectives.

- Learn material submittals.

- Process timecards.

- Attend project owner meetings.

- Process RFIs (Request for Information).

- Field Quantity Verifications.

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