

Delivering  
**EXCELLENCE**  
in all we do.



**OUR VALUES**

- OWNERSHIP
- INTEGRITY
- BUILDER
- DIVERSITY
- COMMUNITY

We take responsibility. As an employee-owned company, we have a stake in everything we do.

We work with integrity and are committed to honesty, building trust and doing the right thing. We provide a workplace free from hazards.

We are builders. We safely self-perform our work while building teams, people, partnerships and legacies.

We embrace diversity. From our people, to our partners, to our projects—these differences strengthen our teams and our business.

We support our community. We care for our employees, colleagues and neighbors like a family.

APPLY ONLINE AT **HENSELPHELPS.COM/CAREERS**

Hensel Phelps is an equal opportunity employer and contractor. All qualified applicants will receive consideration for employment without regard to their protected veteran status, nor will they be discriminated against on the basis of disability, EOE AA M/F/Vet/Disability

**1,000+ EMPLOYEE OWNERS**

**EST. 1937**  
**SUSTAINABILITY**



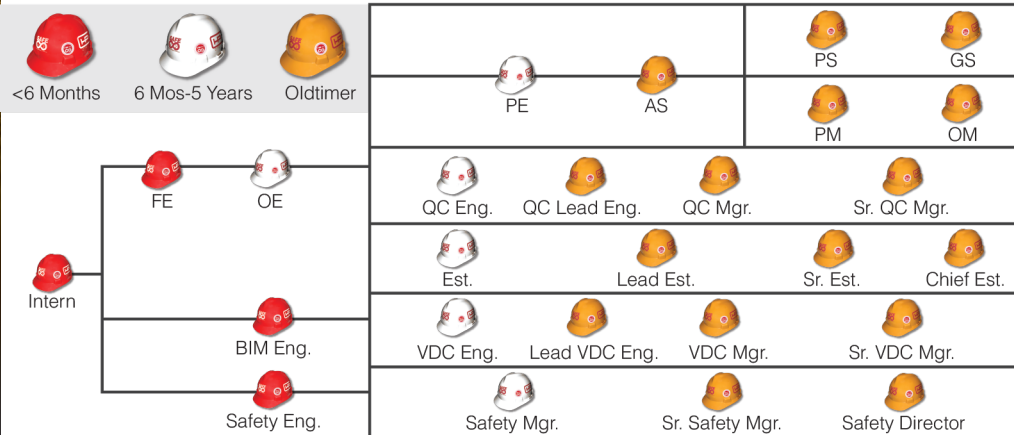
LEED Accredited Professionals **400+**  
**255+** Sustainable Projects

Engineering News-Record  
**TOP Green Builder**

**MORE THAN TWICE AS SAFE**  
AS THE INDUSTRY AVERAGE

**INTERNSHIPS**  
IN 2020 WE HIRED **260** INTERNS.

**\$1M** ANNUAL CHARITABLE CONTRIBUTIONS & **100k** SERVICE HOURS



\* Above are options showing sample career paths. Each individual's progression may vary.

**Retirement**

Qualified Retirement Plan  
Last year Hensel Phelps contributed **15%** of each employee's base salary.

**Healthcare**

Last year Hensel Phelps paid **\$41.5M** for employees and their families' health coverage.

**Markets**

Commercial, Aviation, Development, Healthcare, Education, Hospitality, Justice, Public, Mission Critical, Renewable, Facility Life Solutions

**170 PROJECTS IN PROCESS**

**\$5.4B+ PROJECTED REVENUE**