

NOVO Construction at a Glance



NOVO Facts

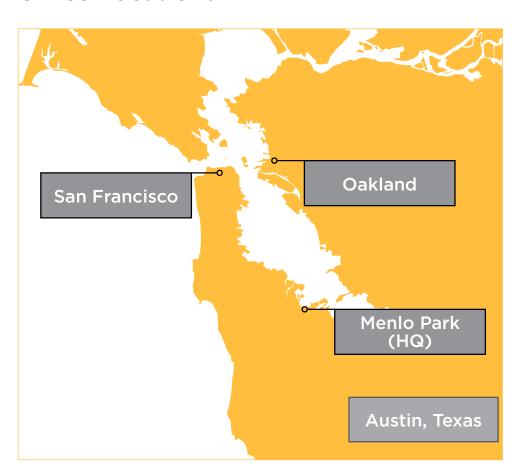
2000 year founded

300+
employees

\$900M revenue in 2019 85% of our work is from repeat customers

NOVO He Menlo Park

Office Locations



Areas of Expertise

- » Tenant Improvements
- » Science & Technology
- » Missions Critical
- » Sustainability

NOVO Construction at a Glance



Select Client List







































































zaplabs

VMware Campus Modernization

Palo Alto, CA | 250,000 SF

Project Type: Tenant Improvement

Architect: VDTA
Year Complete: 2020

Project Highlights:

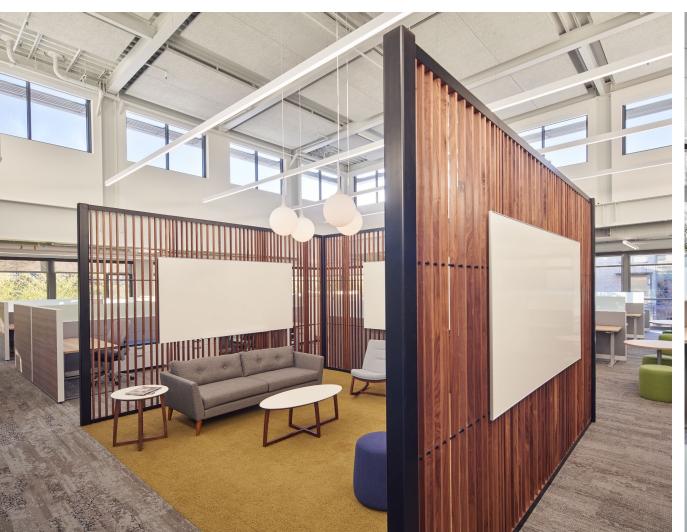
» Design-build

» Interconnecting stairs

» Hardware labs

» Visitor briefing center







Lyft R&D Center

Palo Alto, CA | 20,000 SF

Project Type: Tenant Improvement

Architect: Studios

Year Complete: 2018

Project Highlights:

» Design-Build

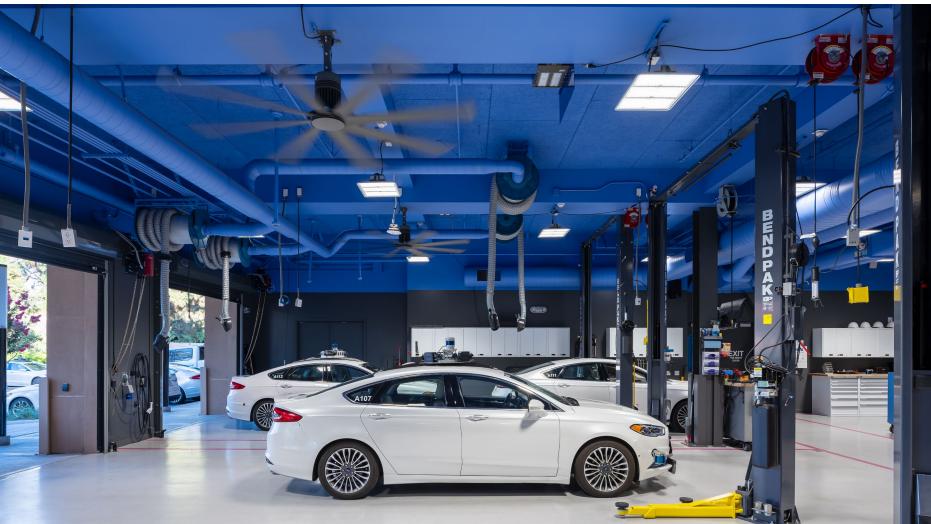
» R&D Garage

» Data Center

» MEP upgrades







Okta SF

San Francisco, CA | 210,000 SF

Project Type: Tenant Improvement

Architect: Interior Architects

Year Complete: 2019

Project Highlights:

» (9) floors of tenant improvement

» Fitness center / wellness suite

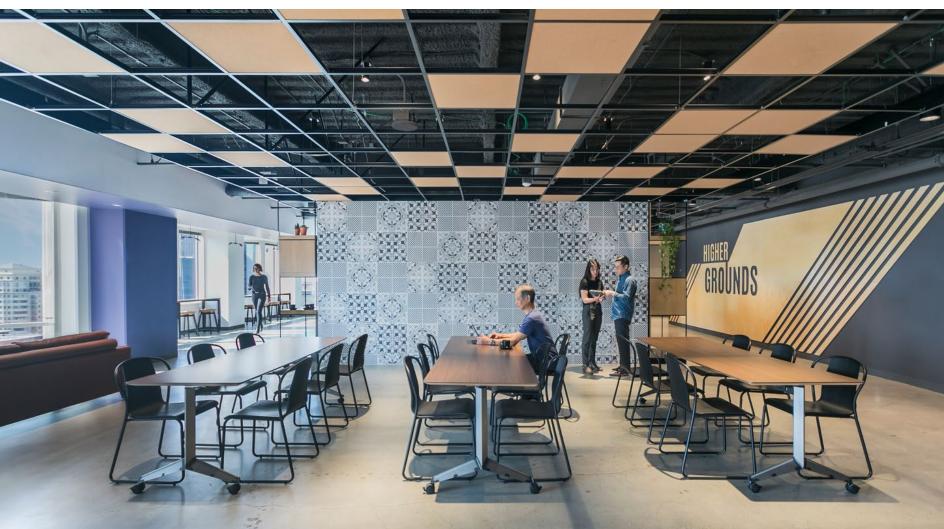
» Library

» Café

» Exterior site work with EV charging stations







Malwarebytes HQ

Santa Clara, CA | 80,000 SF

Project Type: Tenant Improvement

Architect: Design Blitz

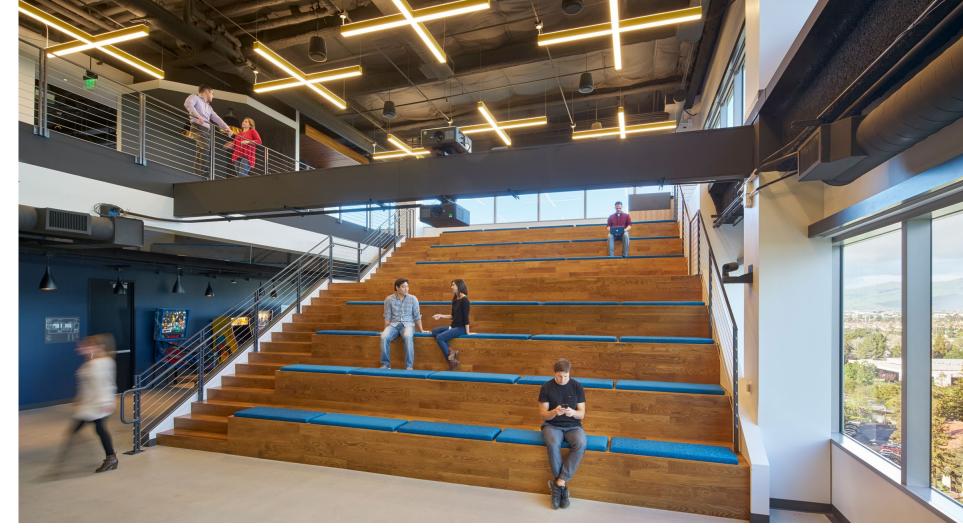
Year Complete: 2016

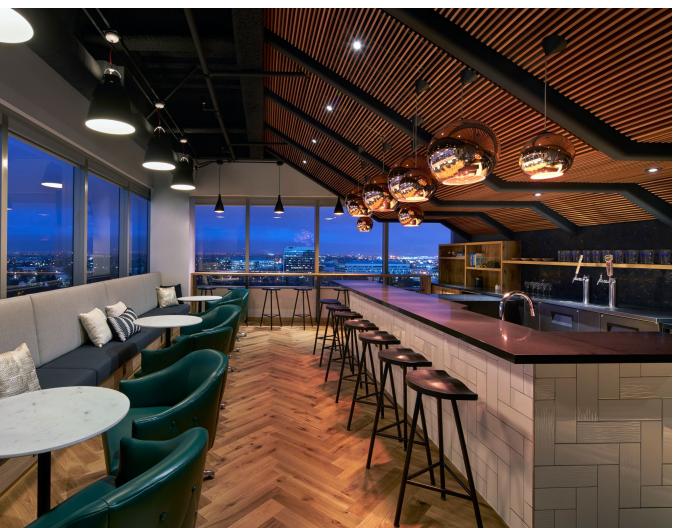
Project Highlights:

» 2 floor tenant improvement

» Structural upgrades

- » Interconnecting stair platform
- » Hidden speakeasy bar
- » Fitness center with locker rooms







Facebook Sunnyvale

Sunnyvale, CA | 350,000 SF

Project Type: Tenant Improvement

Architect: WRNS

Year Complete: in progress

Project Highlights:

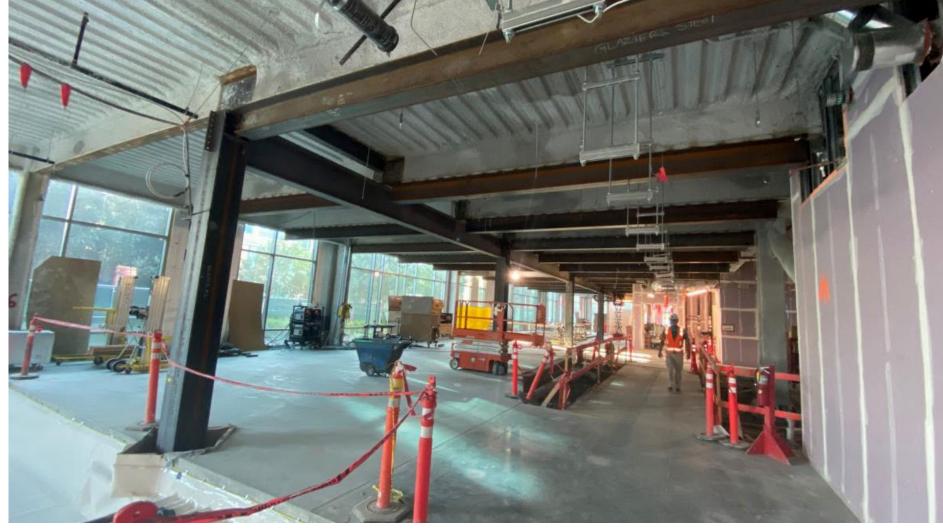
» 8 story building

» 4 floors dedicated to ARVR technical lab

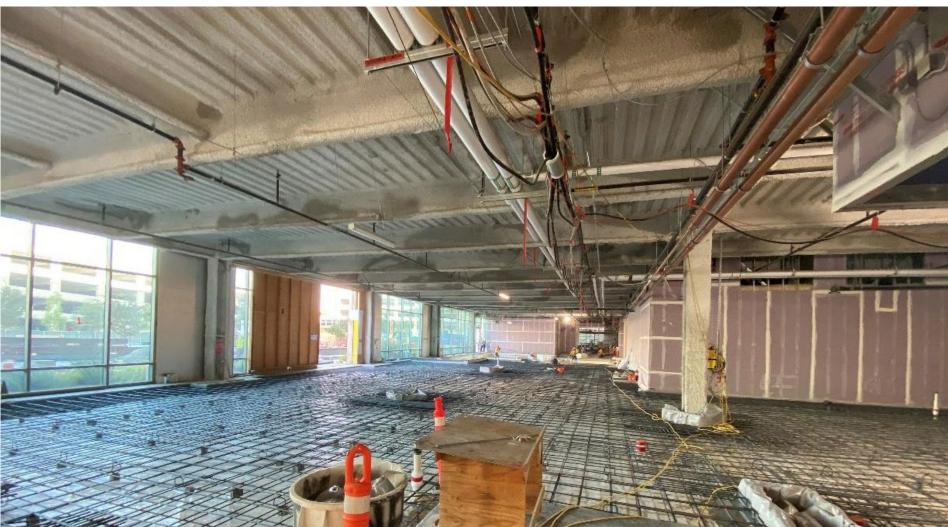
» Structural upgrades

» Site work component

» Amenities event space







Life as a NOVO Project Engineer/Intern



Project Coordination

- » RFI's
- » Submittals
- » Procurement
- » Schedule coordination
- » Permitting
- » Daily job walks
- » Coordinated reviews
- » Site logistics

Owner/Architect Coordination

- » Design meetings
- » MEP coordinated submittal reviews
- » OAC meetings
- » Property management
- » Drawing distribution

Project Cost Control

- » Change orders
- » Contingency tracking
- Buy-outs

Career with NOVO



Career Path

Project Executive Senior

Project Manager

Project Manager

Assistant Project Manager

Preconstruction (Recommended)

Project Engineer

NOVO maintains one of the highest retention rates in the industry

NOVO Culture



We value our relationships and mutual respect above all else. Within this, we've created friendships which are truly unique.







