

MASTER BUILDERS SINCE 1911



CAHILL



"Cahill seeks to hire motivated people who embody our company values. We look for people that are eager to learn. We support their growth with on-the-job experience, training, and opportunities as they forge their own career path."

Kathryn Cahill, CEO





Founded by
J.R. Cahill

1911



J.R. with the 2nd
generation Cahills:
Peter, Jack, Dick, and
Bob

1958



St. Mary's Cathedral of
the Assumption

1970

1923

Huntington
Hotel



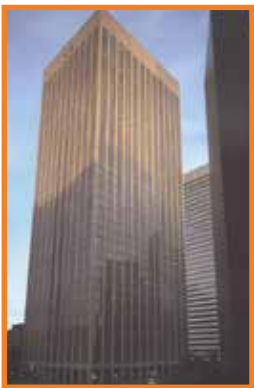
1969

Hilton Union Square



CONSTRUCTING A SKYLINE

A Tradition and History of Building in the Bay Area



Housing Boom:
Cahill shifts focus to
residential construction

1990



2002

Union Square
Remodel



First Modular Project
for Cahill

2015

1973

525 Market Street



TODAY

Current Leadership:
Kathryn Cahill, Blair Allison,
Chuck Palley, Jay Cahill



CAHILL TODAY



◀ **GROUND UP CONSTRUCTION**
LOW/MID/HIGH-RISE

RENOVATION & REHABILITATION ▶



◀ **CONCRETE & FRAMING**
SELF-PERFORM

MODULAR ▶





◀ AFFORDABLE HOUSING

NATALIE GUBB COMMONS
SAN FRANCISCO, CA

SENIOR HOUSING ▶

SPRING LAKE VILLAGE
SANTA ROSA, CA



◀ MARKET RATE HOUSING

BAY MEADOWS
SAN MATEO, CA



K-12 EDUCATION PUBLIC

OAKLAND UNIFIED SCHOOL DISTRICT
WHITTIER GREENLEAF ELEMENTARY SCHOOL
OAKLAND, CA

K-12 EDUCATION ► PRIVATE

DE LA SALLE HIGH SCHOOL STREAM BUILDING
CONCORD, CA



HIGHER EDUCATION

UNIVERSITY OF SAN FRANCISCO
LO SCHIAVO CENTER FOR SCIENCE & INNOVATION
SAN FRANCISCO, CA





◀ HOSPITALITY

PROPER HOTEL
SAN FRANCISCO, CA

PERFORMING ARTS ▶

SAN MATEO PERFORMING ARTS CENTER
SAN MATEO, CA



◀ OFFICE

KQED
SAN FRANCISCO, CA
(IN PRECONSTRUCTION)

OUR PEOPLE: THE FOUNDATION OF CAHILL



KIM BOWEN
Project Manager

Cal Poly, San Luis Obispo | Architectural Engineering

After graduating from college, I was on the fence about pursuing structural engineering vs. construction. **I ultimately picked construction to gain transferable project management skills (in life and career) in a fast-paced, ever-changing environment.** I wanted to interact with people and learn how things are built.

My advice for those entering the industry: Don't take things personally. There are a lot of different personalities, communication styles, and motivations for everyone you come across. Build and maintain positive relationships – you never know when you'll cross paths again with someone in the future. And finally, be ready to learn. Every success, mistake, interaction, etc. is an opportunity to do better.

Cahill actually built the Student Life Center at my high school while I was attending it. I remember the work happening seamlessly around school activities with minimum disruption, and that left a very positive impression on me. During my interview, I asked a lot of questions about company culture, and was pleasantly surprised by the family feel and the emphasis on quality, which appealed to me.

Construction management is very engaging. There's never a dull moment, and I get to physically see that I am making a difference. It's very rewarding to be able to work with a team towards finishing strong together and to have a completed building that's fully occupied and handed over to the Owner after months or years of hard work.



TAMMY CHANG
Project Manager

UC Berkeley | Engineering



NICK MISAKIAN
Senior Project Manager

CSU, Chico | Construction Management

The challenging work and the opportunity to interact with people from a range of backgrounds is what I love about the industry. As a GC it's our job to bring our clients, field personnel, architects, and engineers together to develop a project. We all love to build and that is what brings us together to do some amazing things.

Out of the three general contractors I've worked for, Cahill is where I've chosen to build my career. **I chose Cahill originally based on the types of projects it takes on and its reputation of being a fair and quality builder. I've stayed because of the people I work with and the opportunity Cahill provides its employees.**



MICHELLE JACOBSON
Senior Estimator

Cal Poly, San Luis Obispo | Civil Engineering

My parents are both engineers, so they led me in that direction initially. But during college I fell in love with construction. **With Cahill, I spent eight years on the project management side, working on several different types of projects before I made the switch to estimating five years ago.** I'm drawn to digging into the drawings, being very detailed, and figuring out projects like a puzzle. It's more than just assigning costs – it's also about figuring out and coordinating the different trades to make sure that the construction will be streamlined and efficient right when we break ground.

Cahill has supported me throughout my career and allowed me to pursue the career path that I wanted.

When I was young, I loved playing with LEGOs. I still enjoy it now with my kids. I think my natural curiosity led me down the path to study and choose a career in construction. I studied Civil Engineering so it provided a technical background for construction.

The unlimited opportunities for professional growth is what attracted me to Cahill. The company strongly believes in professional development. We offer trainings for all positions for all stages of one's career.

For those just looking to get into the field, it's helpful to know that this is a people's industry. We all work toward a common goal even though we may have different perspectives.



LEADRON KOO
Project Executive

UC Berkeley | Civil Engineering



MATT IRWIN
Vice President

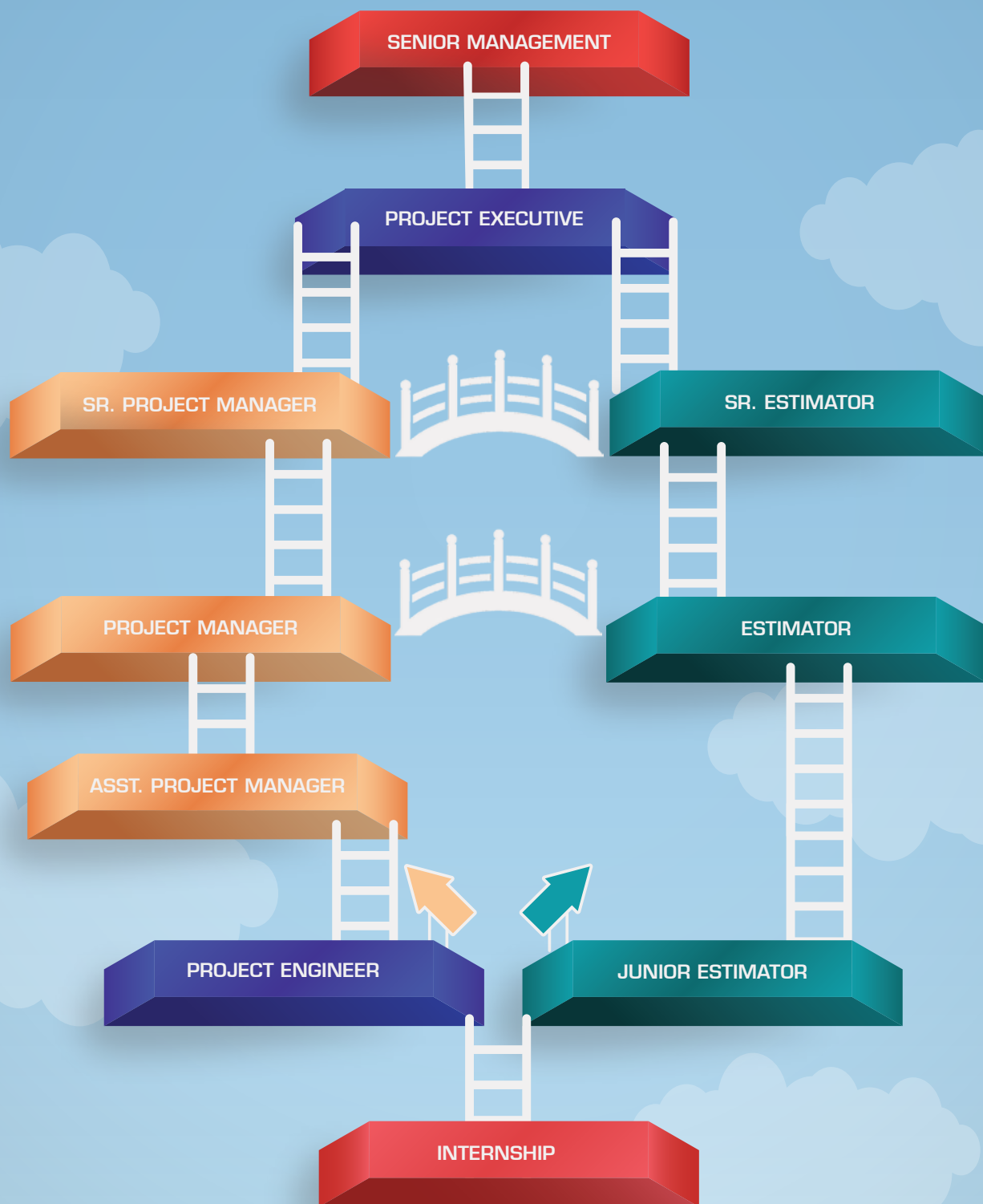
UC Berkeley | Architecture

Although architecture is less applicable to the construction industry than one might think, it fed my passion for building and helped train me to think objectively and outside of the box. This type of thinking is encouraged at Cahill, a place where everyone's voice and ideas can implement positive change.

What I really like about the construction industry is the tangibility of the work and interacting with so many diverse people. **My advice to those exploring a career in the A/E/C field is to find your passion within the industry and follow it.** It's a very demanding but extremely rewarding profession.

THE SKY'S THE LIMIT

Cahill hires motivated people who are eager to learn and embody our company values, and then we support our employees as they grow and forge their own career path. The chart below shows typical career paths at Cahill.



A DAY IN THE LIFE OF A CAHILL PROJECT ENGINEER



7:00 a.m.

Arrive at the jobsite: Refresh that cup of coffee as you boot up both your feet and your computer. The trailer is cold in the mornings!



7:05 a.m.

Review several RFI responses that came in from the architect overnight. Log the responses in Plangrid and distribute them to the appropriate subcontractors. Share one of the responses with a Cahill foreman who needs it for today's work.

9:00 a.m.

Review 2nd floor rebar shop drawings for conformance with the structural drawings. Contact the rebar subcontractor to get final questions answered before formally submitting to the architect and engineer via Plangrid.



10:00 a.m.

The plaster and window subcontractor are on site to discuss questions that have come up regarding the exterior mock-up. Review and photograph the site conditions with them. Take detailed meeting minutes to document what was discussed.

On the way back from the mock-up, you note a possible tripping hazard. You notify the Jobsite Safety Coordinator to correct it and fill out a safety report in our safety tracking system.



11:30 a.m.

Lunchtime! Grab a quick sandwich down the street with some team members before returning to the office to finish printing RFI and submittal logs for the weekly Owner's meeting.



2:00 p.m.

The Owner, Architect, Construction Manager, and Cahill team sit down for the weekly meeting. Items reviewed include schedule, cost logs, RFIs, submittals, and permits.



1:30 p.m.

The architect arrives to walk the jobsite prior to the Owner's meeting. You walk the site with her and use the opportunity to review some electrical layout questions that the electrician had recently raised. You take notes for later follow-up as a formal RFI.



3:30 p.m.

After the meeting, you catch up with your Project Manager. Together you review your to do list and note the highest priority items for the coming week.



BOCCE BALL TOURNAMENT



PAINT NIGHT



PING PONG TOURNAMENT



WORKING AT CAHILL

INTERNSHIP PROGRAM

We want our interns to gain real world experience, ask lots of questions, and get to know what it is like to work at Cahill. Our robust internship program includes:

- On-the-job training
- Jobsite tours
- Team building
- Lunch with Cahill executives
- Social events (SF Giants game, happy hour, etc.)
- Overview of Cahill and our projects
- Peer-to-peer networking opportunities

TECHNOLOGY

The world of construction technology is rapidly changing. Cahill currently uses the following technologies, and continues to evaluate and adopt new technologies:

- BIM – Revit/ Navisworks
- AutoCAD
- PlanGrid
- Bluebeam
- OST / PlanSwift - estimating software
- iAuditor
- BuildingConnected
- Viewpoint Vista - project management software



TRAINING

Cahill offers ongoing training to support its people at all levels. These include:

- Role-specific trainings tailored to skills and knowledge needed at each level (3x per year)
- Monthly Project Manager meetings with rotating topics
- Annual training off-site for all office staff and field leadership
- Safety trainings on Cal/OSHA and Cahill safety standards

Cahill also supports those that seek to pursue LEED Accreditation, sit for the PE exam, or other ongoing professional development.

SOCIAL EVENTS

Holiday lunch	Softball
Happy hours	Volleyball
Bocce tournament	Basketball
Annual family picnic	... & more!

COMMUNITY

Community involvement has always been an important part of Cahill. Cahill is a strong supporter of local small business trade partners, works diligently to meet local hiring goals, and gives back to the communities in which we work.

In recent years, teams from Cahill have volunteered at the San Francisco-Marin Food Bank, sprucing up the Mobile Garden Center for Urban Sprouts, helping SheBuilds with a community space renovation project, and decorating for a holiday party for residents of one of our affordable housing buildings.

Cahill also supports individual employees with paid time off annually to volunteer for a cause of their own choosing.



CAHILL

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